



## REMINDER:

# Benefits Open Enrollment Closes at 5 p.m. CST on November 21

Don't miss out on your chance to enroll in 2026 benefits. This is your opportunity to:

- Learn about your benefits options and rates
- Enroll in or renew a Flexible Spending Account (FSA)
- Review and, if necessary, update dependent information
- Enhance your coverage with new voluntary benefits offerings: Accident, Critical Illness, and Hospital Indemnity Insurance

### Want to Know More About Supplemental Benefits for 2026?

[Voya Supplemental Health Benefits Webinar](#) | November 13 | 2-3 p.m.

This webinar provides an overview of Voya's supplemental health benefits: Accident, Critical Illness, and Hospital Indemnity. Participants will gain insights into these new offerings. If you are unable to attend, the following video is available: [Voya Recorded Webinar - Accident, Critical Illness & Hospital Indemnity](#)

### How to Enroll

For 2026 benefits information, visit [hr.iastate.edu/annual-benefits-open-enrollment](http://hr.iastate.edu/annual-benefits-open-enrollment), then go to **Workday** to complete your enrollment. Benefits elected during this enrollment period become effective January 1, 2026.

### Questions About Your Benefits?

Help is available, and we're happy to assist. Contact ISU's Benefits team at 515-294-4800, or email [benefits@iastate.edu](mailto:benefits@iastate.edu). If you have questions specific to the new voluntary benefits being offered, please call 1-855-874-0308 (8 a.m.-5 p.m. CST Monday through Friday) for help from a Certified Benefits Counselor at the voluntary benefits support line.