

Board of Regents, State of Iowa
Public Safety Bargaining Unit Pay Plan
July 1, 2025 - June 30, 2026

Grade	Pay Basis	Minimum	Maximum
DPS18	Hourly	\$31.90	\$45.08
DPS19	Hourly	\$34.46	\$47.82
DPS20	Hourly	\$38.21	\$49.13

Board of Regents, State of Iowa
Public Safety Merit Exempt Pay Plan
July 1, 2025 - June 30, 2026

Grade	Pay Basis	Minimum	Maximum
22	Hourly	\$40.51	\$52.08
23	Hourly	\$42.00	\$60.05

Estimated salaries are calculated by multiplying hourly
rates by 2088 for calendar years 2025 and 2026