

Board of Regents, State of Iowa
Regent Merit System Pay Plan
July 1, 2025 - June 30, 2026

Grade	Pay Basis	Minimum	Maximum
01	Hourly	\$11.13	\$20.46
02	Hourly	\$12.21	\$21.35
03	Hourly	\$15.03	\$22.35
04	Hourly	\$15.70	\$23.36
05	Hourly	\$16.42	\$24.41
06	Hourly	\$17.17	\$25.51
07	Hourly	\$17.91	\$26.66
08	Hourly	\$18.72	\$27.86
09	Hourly	\$19.59	\$29.10
10	Hourly	\$20.45	\$30.41
11	Hourly	\$21.34	\$31.79
12	Hourly	\$22.35	\$33.22
13	Hourly	\$23.32	\$34.71
14	Hourly	\$24.41	\$36.26
15	Hourly	\$25.49	\$37.89
16	Hourly	\$26.64	\$39.59
17	Hourly	\$27.85	\$41.40
18	Hourly	\$29.09	\$43.22
19	Hourly	\$30.38	\$45.16

Estimated salaries are calculated by multiplying hourly rates by 2088
for calendar years 2025 and 2026