

**Advanced Starting Rates Above the Pay Grade Minimum
Negotiated by AFSCME and Valid for Duration of Current Contract**

State Code	Classification Title	Grade	Advanced Hourly Rate
5141	Area Mechanic	10	\$23.33
3442	Broadcast TV-Radio Technician II	13	\$25.47
3443	Broadcast TV-Radio Technician III	15	\$29.09
5062	Cabinetmaker	11	\$24.35
5061	Carpenter	10	\$23.33
5531	Chilled Water Systems Technician	13	\$26.62
5071	Electrician I	10	\$23.33
5070	Electrician II	12	\$25.51
5072	Electrician III	14	\$27.86
5073	Electrician, High Voltage	13	\$26.62
5074	Electrician, High Voltage II	15	\$29.09
5090	Environmental Systems Mechanic I	11	\$24.35
5091	Environmental Systems Mechanic II	13	\$26.62
5093	Environmental Systems Mechanic III	15	\$29.09
5101	Equipment Operator	8	\$21.36
6301	ERD Machinist	12	\$24.41
6311	ERD Machinist, Senior	15	\$29.09
6321	ERD Welder	12	\$25.51
5311	Facilities Mechanic III	10	\$23.33
5291	Insulator	10	\$23.33
5111	Locksmith	10	\$23.33
5131	Mason	9	\$22.35
5151	Painter	9	\$22.35
5161	Pipefitter	12	\$25.51
5331	Plumber	10	\$23.33
5431	Power Plant Assistant Chief Operator	11	\$25.45
5421	Power Plant Boiler Operator	10	\$22.33
5411	Power Plant Utility Worker	8	\$21.36
5191	Sheet Metal Mechanic I	10	\$23.33
5192	Sheet Metal Mechanic II	12	\$25.51
5351	Steamfitter	13	\$26.62
5461	Utility Electrical & Instrumentation Technician I	13	\$25.47
5462	Utility Electrical & Instrumentation Technician II	15	\$27.84
5463	Utility Electrical & Instrumentation Technician III	17	\$30.41
5464	Utility Plant Maintenance Mechanic I	11	\$24.35
5465	Utility Plant Maintenance Mechanic II	14	\$30.42
5466	Utility Plant Maintenance Mechanic III	16	\$33.20
5471	Utility Plant Material Handling Operator	9	\$22.35
5467	Utility Plant Operator I	11	\$24.35
5468	Utility Plant Operator II	13	\$31.75
5469	Utility Plant Operator III	15	\$29.09
5470	Utility Plant Remote Facility Operator	15	\$31.77

**Advanced Starting Rates Above the Pay Grade Minimum - Iowa State
Approved by Board of Regents Office**

State Code	Classification Title	Grade	Advanced Hourly Rate
7611	Animal Caretaker I	4	\$17.92
7612	Animal Caretaker II	7	\$19.56
7613	Animal Caretaker III	10	\$21.37
5731	Groundskeeper I	6	\$18.13
7531	Police Lieutenant	23	\$43.89
7591	Public Safety Dispatcher I	9	\$25.51
7592	Public Safety Dispatcher II	11	\$26.60
3281	Radiographer I	9	\$20.47
3282	Radiographer II	10	\$21.37
3283	Radiographer III	12	\$23.36
5711	Supervisor, Custodian Services	8	\$20.44
7601	Veterinary Technician I	10	\$22.33
7602	Veterinary Technician II	13	\$25.47

7603	Veterinary Technician III	16	\$30.40
8352	Extension Program Assistant II	6	\$18.75
8353	Extension Program Assistant III	7	\$19.56

State Code	Classification Title	Grade	Advanced Hourly Rate
3901	Assembly Technician I	4	\$16.69
7051	Baker I	4	\$16.69
7331	Bindery Operator I	3	\$16.42
7332	Bindery Operator II	5	\$16.95
3448	Broadcast Master Control Operator	3	\$16.42
5611	Building Services Coordinator	5	\$16.95
1201	Cashier I	4	\$16.69
1051	Clerk I	3	\$16.42
1052	Clerk II	5	\$16.95
1061	Clerk Typist I	3	\$16.42
1062	Clerk Typist II	5	\$16.95
7061	Cook I	4	\$16.69
5701	Custodian I	3	\$16.42
5702	Custodian II	5	\$16.95
1821	Data Entry Operator I	4	\$16.69
1831	Data Technician I	4	\$16.69
1211	Dispatching Clerk	5	\$16.95
1301	Editorial Assistant I	5	\$16.95
8351	Extension Program Assistant I	5	\$16.95
5301	Facilities Mechanic I	4	\$16.69
7076	Food Service Coordinator I	4	\$16.69
7072	Food Worker I	3	\$16.42
7073	Food Worker II	5	\$16.95
3411	Health Physics Technician I	5	\$16.95
3261	Histology Technician I	5	\$16.95
1801	Key Entry Operator I	3	\$16.42
1802	Key Entry Operator II	5	\$16.95
7081	Kitchen Helper I	3	\$16.42
7082	Kitchen Helper II	5	\$16.95
3151	Laboratory Assistant I	3	\$16.42
3152	Laboratory Assistant II	5	\$16.95
3701	Laboratory Mechanical Technician I	5	\$16.95
5721	Laborer	3	\$16.42
8052	Laundry Equipment Operator	4	\$16.69
8051	Laundry Production Worker	3	\$16.42
1501	Library Assistant I	5	\$16.95
7681	Mail Distributor	5	\$16.95
5321	Mechanic's Assistant	4	\$16.69
7981	Motor Vehicle Operator I	4	\$16.69
7830	Parking Transportation Attendant	5	\$16.95
5850	Parking Facilities Mechanic	5	\$16.95
3351	Phlebotomy Technician I	4	\$16.69
4211	Photo Technician I	3	\$16.42
4212	Photo Technician II	4	\$16.69
7741	School Assistant	5	\$16.95
1071	Secretary I	5	\$16.95
7751	Sewing Machine Operator I	3	\$16.42
7752	Sewing Machine Operator II	5	\$16.95
7761	Storekeeper I	4	\$16.69
7771	Telecommunications Operator	4	\$16.69
1601	Veterinary Teaching Hospital Assistant I	5	\$16.95