

IOWA STATE UNIVERSITY

University Human Resources

Our Mission, Vision, and Values

Mission

University Human Resources leads as a strategic partner and trusted resource in advancing Iowa State University as a world-class institution.

Vision

UHR is committed to advancing Iowa State University as a premier place to work and learn.

- We attract outstanding faculty and staff.
- We provide exemplary service and support by delivering high-quality information, training, and resources.
- We deliver best practices, innovative solutions, and continuous improvement to engage, develop, and retain a talented workforce.
- We cultivate a culture where faculty, staff, and students feel valued, respected, and empowered.

Values

Deliver Exemplary Service

UHR has knowledgeable and collaborative staff who partner with our clients to provide responsive, value-added solutions.

Value our People

UHR advances a culture that promotes a safe, supportive, and welcoming environment for all. We empower each other and we are one ISU team.

Engage with Integrity

UHR builds a community of trust by engaging every person with respect, compassion, and integrity. We act with courage and competence in holding each other accountable.

Advocate for Fairness and Equity

UHR conducts business in a manner that promotes fairness and equity in our HR policies, practices, and procedures. We apply federal, state, and university standards consistently and with sensitivity to our clients and environment.

Steward our Resources

UHR takes responsibility for the university resources entrusted to our care, including talent, programs, finances, information, environment, and reputation.

Ready for the Future

UHR ensures that our business practices are relevant today and ready for the future. We are resourceful, creative, and forward-thinking.