

**Board of Regents, State of Iowa
Public Safety Bargaining Unit Pay Plan
July 1, 2024 - December 31, 2024**

Annual Working Hours
2096

| Grade | Pay Basis | Minimum | Maximum |
|-------|-----------|-------------|-------------|
| DPS18 | Hourly | \$30.97 | \$43.77 |
| | Monthly | \$5,409.43 | \$7,645.16 |
| | Annual | \$64,913.12 | \$91,741.92 |
| DPS19 | Hourly | \$33.46 | \$46.43 |
| | Monthly | \$5,844.35 | \$8,109.77 |
| | Annual | \$70,132.16 | \$97,317.28 |
| DPS20 | Hourly | \$37.10 | \$47.70 |
| | Monthly | \$6,480.13 | \$8,331.60 |
| | Annual | \$77,761.60 | \$99,979.20 |

**Board of Regents, State of Iowa
Public Safety Merit Exempt Pay Plan
July 1, 2024 - December 31, 2024**

| Grade | Pay Basis | Minimum | Maximum |
|-------|-----------|-------------|--------------|
| 22 | Hourly | \$39.33 | \$50.56 |
| | Monthly | \$6,869.64 | \$8,831.15 |
| | Annual | \$82,435.68 | \$105,973.76 |
| 23 | Hourly | \$40.78 | \$58.30 |
| | Monthly | \$7,122.91 | \$10,183.07 |
| | Annual | \$85,474.88 | \$122,196.80 |