

**Board of Regents, State of Iowa
Regent Merit System Pay Plan
July 1, 2024 - December 31, 2024**

Annual Working Hours
2096

Grade	Pay Basis	Minimum	Maximum
01	Hourly	\$10.91	\$20.06
02	Hourly	\$11.97	\$20.93
03	Hourly	\$14.74	\$21.91
	Monthly	\$2,574.59	\$3,826.95
	Annual	\$30,895.04	\$45,923.36
04	Hourly	\$15.39	\$22.90
	Monthly	\$2,688.12	\$3,999.87
	Annual	\$32,257.44	\$47,998.40
05	Hourly	\$16.10	\$23.93
	Monthly	\$2,812.13	\$4,179.77
	Annual	\$33,745.60	\$50,157.28
06	Hourly	\$16.83	\$25.01
	Monthly	\$2,939.64	\$4,368.41
	Annual	\$35,275.68	\$52,420.96
07	Hourly	\$17.56	\$26.14
	Monthly	\$3,067.15	\$4,565.79
	Annual	\$36,805.76	\$54,789.44
08	Hourly	\$18.35	\$27.31
	Monthly	\$3,205.13	\$4,770.15
	Annual	\$38,461.60	\$57,241.76
09	Hourly	\$19.21	\$28.53
	Monthly	\$3,355.35	\$4,983.24
	Annual	\$40,264.16	\$59,798.88
10	Hourly	\$20.05	\$29.81
	Monthly	\$3,502.07	\$5,206.81
	Annual	\$42,024.80	\$62,481.76
11	Hourly	\$20.92	\$31.17
	Monthly	\$3,654.03	\$5,444.36
	Annual	\$43,848.32	\$65,332.32
12	Hourly	\$21.91	\$32.57
	Monthly	\$3,826.95	\$5,688.89
	Annual	\$45,923.36	\$68,266.72
13	Hourly	\$22.86	\$34.03
	Monthly	\$3,992.88	\$5,943.91
	Annual	\$47,914.56	\$71,326.88
14	Hourly	\$23.93	\$35.55
	Monthly	\$4,179.77	\$6,209.40
	Annual	\$50,157.28	\$74,512.80
15	Hourly	\$24.99	\$37.15
	Monthly	\$4,364.92	\$6,488.87
	Annual	\$52,379.04	\$77,866.40
16	Hourly	\$26.12	\$38.81
	Monthly	\$4,562.29	\$6,778.81
	Annual	\$54,747.52	\$81,345.76
17	Hourly	\$27.30	\$40.59
	Monthly	\$4,768.40	\$7,089.72
	Annual	\$57,220.80	\$85,076.64
18	Hourly	\$28.52	\$42.37
	Monthly	\$4,981.49	\$7,400.63
	Annual	\$59,777.92	\$88,807.52
19	Hourly	\$29.78	\$44.27
	Monthly	\$5,201.57	\$7,732.49
	Annual	\$62,418.88	\$92,789.92

Estimated salaries calculated based on 2096 hours in calendar year 2024