

**Board of Regents, State of Iowa**  
**Regent Merit System Pay Plan**  
**July 1, 2024 - June 30, 2025**

<b>Grade</b>	<b>Pay Basis</b>	<b>Minimum</b>	<b>Maximum</b>
01	Hourly	\$10.91	\$20.06
02	Hourly	\$11.97	\$20.93
03	Hourly	\$14.74	\$21.91
04	Hourly	\$15.39	\$22.90
05	Hourly	\$16.10	\$23.93
06	Hourly	\$16.83	\$25.01
07	Hourly	\$17.56	\$26.14
08	Hourly	\$18.35	\$27.31
09	Hourly	\$19.21	\$28.53
10	Hourly	\$20.05	\$29.81
11	Hourly	\$20.92	\$31.17
12	Hourly	\$21.91	\$32.57
13	Hourly	\$22.86	\$34.03
14	Hourly	\$23.93	\$35.55
15	Hourly	\$24.99	\$37.15
16	Hourly	\$26.12	\$38.81
17	Hourly	\$27.30	\$40.59
18	Hourly	\$28.52	\$42.37
19	Hourly	\$29.78	\$44.27

Estimated salaries can be calculated by multiplying hourly rates by  
2088 per the number of working hours in calendar year 2025