

**Advanced Starting Rates Above the Pay Grade Minimum
Negotiated by AFSCME and Valid for Duration of Current Contract**

State Code	Classification Title	Pay Grade	Advanced Hourly Rate
5141	Area Mechanic	10	\$22.88
3442	Broadcast TV Radio Technician II	13	\$24.97
3443	Broadcast TV Radio Technician III	15	\$28.51
5062	Cabinetmaker	11	\$23.87
5061	Carpenter	10	\$22.88
5531	Chilled Water Systems Technician	13	\$26.09
5071	Electrician I	10	\$22.88
5070	Electrician II	12	\$25.01
5072	Electrician III	14	\$27.32
5073	Electrician, High Voltage	13	\$26.09
5074	Electrician, High Voltage II	15	\$28.51
5090	Enviro Systems Mechanic I	11	\$23.87
5091	Enviro Systems Mechanic II	13	\$26.09
5093	Enviro Systems Mechanic III	15	\$28.51
5101	Equipment Operator	8	\$20.94
6301	ERD Machinist	12	\$23.93
6311	ERD Machinist, Senior	15	\$28.51
6321	ERD Welder	12	\$25.01
5311	Facilities Mechanic III	10	\$22.88
5291	Insulator	10	\$22.88
5111	Locksmith	10	\$22.88
5131	Mason	9	\$21.91
5151	Painter	9	\$21.91
5161	Pipefitter	12	\$25.01
5331	Plumber	10	\$22.88
5431	Power Plant Asst Chief Operator	11	\$24.94
5421	Power Plant Boiler Operator	10	\$21.89
5411	Power Plant Utility Worker	8	\$20.94
5191	Sheet Metal Mechanic I	10	\$22.88
5192	Sheet Metal Mechanic II	12	\$25.01
5351	Steamfitter	13	\$26.09
5461	Utility E&I Technician I	13	\$28.49
5462	Utility E&I Technician II	15	\$31.13
5463	Utility E&I Technician III	17	\$34.01
5464	Utility Plant Maint Mechanic I	11	\$26.06
5465	Utility Plant Maint Mechanic II	14	\$29.83
5466	Utility Plant Maint Mechanic III	16	\$32.55
5471	Utility Plant Material Hand Opr	9	\$21.91
5467	Utility Plant Operator I	11	\$26.06
5468	Utility Plant Operator II	13	\$28.49
5469	Utility Plant Operator III	15	\$31.13
5470	Utility Plant Remote Facility Oper	15	\$31.13

**Advanced Starting Rates Above the Pay Grade Minimum - Iowa State
Approved by Board of Regents Office**

State Code	Classification Title	Grade	Advanced Hourly Rate
7611	Animal Caretaker I	4	\$17.56
7612	Animal Caretaker II*	7	\$19.18
7613	Animal Caretaker III	10	\$20.95
7531	Police Lieutenant	23	\$34.98
7591	Public Safety Dispatcher I	9	\$25.01
7592	Public Safety Dispatcher II	11	\$26.06
3281	Radiographer I	9	\$20.07
3282	Radiographer II	10	\$20.95
3283	Radiographer III	12	\$22.90
5711	Supv Custodian Services	8	\$20.04
5468	Utility Plant Operator II	13	\$27.63
7601	Veterinary Technician I	10	\$21.89
7602	Veterinary Technician II	13	\$24.97
7603	Veterinary Technician III	16	\$29.81
8352	Extension Program Assistant II	6	\$18.38
8353	Extension Program Assistant III	7	\$19.18

State Code	Classification Title	Grade	Advanced Hourly Rate
3901	Assembly Technician I	4	\$16.36
7051	Baker I	4	\$16.36
7331	Bindery Operator I	3	\$16.10
7332	Bindery Operator II	5	\$16.62
3448	Broadcast Master Control Operator	3	\$16.10
5611	Building Services Coordinator	5	\$16.62
1201	Cashier I	4	\$16.36
1051	Clerk I	3	\$16.10
1052	Clerk II	5	\$16.62
1061	Clerk Typist I	3	\$16.10
1062	Clerk Typist II	5	\$16.62
7061	Cook I	4	\$16.36
5701	Custodian I	3	\$16.10
5702	Custodian II	5	\$16.62
1821	Data Entry Operator I	4	\$16.36
1831	Data Technician I	4	\$16.36
1211	Dispatching Clerk	5	\$16.62
1301	Editorial Assistant I	5	\$16.62
8351	Extension Program Assistant I	5	\$16.62
5301	Facilities Mechanic I	4	\$16.36
7076	Food Service Coordinator I	4	\$16.36
7072	Food Worker I	3	\$16.10
7073	Food Worker II	5	\$16.62
5731	Groundskeeper I	6	\$17.77
3411	Health Physics Technician I	5	\$16.62
3261	Histology Technician I	5	\$16.62
1801	Key Entry Operator I	3	\$16.10
1802	Key Entry Operator II	5	\$16.62
7081	Kitchen Helper I	3	\$16.10
7082	Kitchen Helper II	5	\$16.62
3151	Laboratory Assistant I	3	\$16.10
3152	Laboratory Assistant II	5	\$16.62
3701	Laboratory Mechanical Tech I	5	\$16.62
5721	Laborer	3	\$16.10
8052	Laundry Equipment Operator	4	\$16.36
8051	Laundry Production Worker	3	\$16.10
1501	Library Assistant I	5	\$16.62
7681	Mail Distributor	5	\$16.62
5321	Mechanic's Assistant	4	\$16.36
7981	Motor Vehicle Operator I	4	\$16.36
7830	Parking/Trans Attendant	5	\$16.62
5850	Parking Facilities Mechanic	5	\$16.62
3351	Phlebotomy Technician I	4	\$16.36
4211	Photo Technician I	3	\$16.10
4212	Photo Technician II	4	\$16.36
7741	School Assistant	5	\$16.62
1071	Secretary I	5	\$16.62
7751	Sewing Machine Operator I	3	\$16.10
7752	Sewing Machine Operator II	5	\$16.62
7761	Storekeeper I	4	\$16.36
7771	Telecomm Operator	4	\$16.36
1601	Veterinary Teaching Hospital Assistant	5	\$16.62