

**Board of Regents, State of Iowa
Public Safety Bargaining Unit Pay Plan
January 1, 2024**

Hours	2096
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Grade	Pay Basis	7/1/2023 Minimum	7/1/2023 Maximum
18	Hourly	29.22	41.29
	Monthly	5,103.76	7,211.99
	Annual	61,245.12	86,543.84
19	Hourly	31.57	43.80
	Monthly	5,514.23	7,650.40
	Annual	66,170.72	91,804.80
20	Hourly	35.00	45.00
	Monthly	6,113.33	7,860.00
	Annual	73,360.00	94,320.00